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SAFETY POLICY MANUAL

COMPANY HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

Hanson Springs Ltd is committed to ensuring Health, Safety and Welfare of its employees so far as reasonably practical. We will take steps to ensure that our statutory duties are met at all times.

Each employee will be given such information, personal protective equipment, training and instruction as necessary to enable the safe performance of work activities.

It is the duty of Management to ensure that all processes and systems of work are designed to take account of Health, Safety and Environment. These processes and Systems will be properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees to raise issues relevant to Health, Safety and Environment.

The successful implementation of this policy requires total commitment from all levels of employees, from Senior Management to Shop Floor. Each individual has an obligation for their actions and must at all times work in a safe manner for their benefit and for the benefit of the whole workforce. Full details of the organisation and the arrangements will be set out in separate documents.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary revised in the light of legislative or organisational changes.

Malcolm Hanson ...

Managing Director

Reviewed 21/01/2024

Jason Garlick

HSE Manager

Reviewed 21/01/2024