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Anti-Bribery Policy

Hanson Springs Limited defines Bribery as the act of offering, giving, promising, asking, agreeing, receiving, accepting or soliciting something of value or of an advantage to influence an outcome either action or decision.

This anti-bribery policy applies to all Hanson Springs Limited's employees irrespective of their individual role within the company.

We are committed to conducting business in an honest and ethical manner and ensuring that all forms of bribery are prevented.

We have a zero-tolerance stance against all forms of bribery, all business dealings and relationships will be dealt with fairly with integrity in a professional manner.

Gifts & Hospitality

Hanson Springs Limited may accept gestures of hospitality and goodwill (whether giving or receiving) so long as it meets the following requirements:

It is not made with the intention of influencing a desired business advantage or exchange for any future favours or benefits.

It is appropriate for the circumstances and of no significant commercial value.

It is given / received openly and not in secret.

Gifts received around Christmas will be placed into a raffle for the benefit of all employees.

Charitable Donations

Hanson Springs Limited actively encourages the act of donating to charities and agrees to disclose all charitable contributions it makes.

However we will ensure that all charitable donations made are legal under UK law and are not used to facilitate or conceal any act of bribery.

A handwritten signature in black ink, appearing to read 'Malcolm Hanson', is positioned above the typed name.

Malcolm Hanson
Managing Director
10th December 2018